



NAWIC NEWS

JANUARY 2018

VOLUME 02, ISSUE 01

PRESIDENT'S MESSAGE

Happy New Year! I hope that everyone ended 2017 on a positive note and am looking forward to what the new year will bring!

NAWIC San Antonio Chapter ended on a great note. December finished with a strong showing at both the Block Kids event, military appreciation events and the Construct A Kids Gala.

Our next big event will be the "We Want You" event focusing on tradeswomen on February 21, 2018.

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Happiness depends upon your outlook on life. Find the good in all situations.

Attitude is just as important as ability. Keep your attitude positive.

Passion find yours this year! Do what you love and you will never work.

Positive thoughts make everything easier. Stay focused and stay positive.

You are unique, with special gifts, use them. Never forget you have talent!

New beginnings with a new year.

Enthusiasm a true secret of success.

Wishes may they turn into goals.

Years go by to quickly, enjoy them. Listen to the wisdom from your elders.

Energy may you have lots of it. Take care of yourself .

Appreciation of life, don't take it for granted. Live each day to the fullest .

Relax take the time to relax in this coming year. Keep a balance in your life.

BOARD OF DIRECTORS



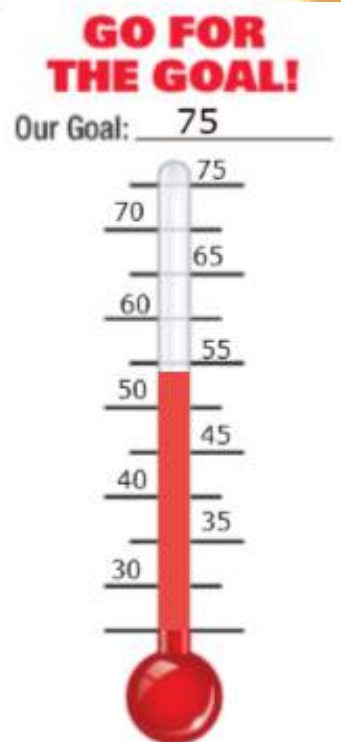
President:	Becky Rodriguez
Vice President:	Elizabeth Connally
Secretary:	Eloina Benavides
Treasurer:	Lisa Good
Parliamentarian:	Celeste Estep
Directors:	Dana Calonge
	Krystan Donnell
	Lisa Garza
	Martha Simpson
	Pollyanne Johnson
	Sandee Morgan

Membership

Current Membership	54
Members to Recruit	21

Our membership goal for the 2017-2018 is 75 members.

Bring your friends, co-workers, or perspective members to our general meetings, events, lunch & learns. Let's get them interested and involved in NAWIC!!



Committees

that make a difference

Committee	Chair	Co-Chair
Badges	Michelle Urbanczyk	
Block Kids	Rebecca Pratt	Angela Hines
Burger Bash	Heather Osborn	Eloina Benavides
Community Service	Dana Calonge	Elizabeth Connally
Construct-A-Kids	Sandee Morgan	Jennifer Swinney
Friendship	Alice Dolle	
Golf Tournament	Eloina Benavides	Lisa Garza
Industry Appreciation Night		Theresa Hernandez
Membership	Heather Osborn	
NEF	Martha Simpson	
Nominating	Pending	
Professional Development	Stefanie Shanahan	
Scholarship	Dana Calonge	
Social Media	Krystan Donnell	Eloina Benavides
WIC Week	Krystan Donnell	Lillian Salazar
Website	Jennifer Swinney	



WE WANT YOU

WE WANT YOU!!

NAWIC San Antonio Chapter will be hosting an outreach event called “We Want You”! The focus will be on reaching out to the Tradeswomen.

The event will be held after work at the Alamo Lounge located at 4050 Eisenhower Road. Food and Beverages will be provided.

If you know of anyone that might be interested in joining NAWIC, invite them to come!!

PROPOSED CHANGES TO CHAPTER DUES

During November’s meeting we discussed that the board recommended increasing the chapter dues \$25 beginning October 2018 for corporate, active, and associate memberships. Retired and Student memberships will remain as they are.

The changes have been posted to the NAWIC San Antonio website in since November for review.

The Chapter will be voting on these changes during January’s General Meeting.

NOMINATING COMMITTEE

It’s that time for the Chapter to select a nominating committee for the 2018-2019 Board.

The duty of the nominating committee is to find the best candidate for each office.

The nominating committee will be selected during January’s General Meeting. Minimum requirements for the committee is three people, but can be more.

For every two non-board members on the committee, there must be one board member. All members can serve on this committee.

Theresa Hernandez

Welcome Theresa!

We were excited to see Theresa jump right in and get involved with the Block Kids event.

**New
Member
#54**

Theresa currently works at Bluebonnet Motors and has been in the automotive industry since 1988, a time when there was only her and one other female. It was very empowering and she learned how to hold her own very quickly.

She started as a service writer and really enjoyed working directly with technicians and consumers. She is married, has three children and three grandchildren.

Theresa has some pretty cool hobbies such as fusing glass, working on her and her husbands 1967 Chevy C10 with my husband, and restoring furniture.



JANUARY BIRTHDAYS



Hope your Special Day,
Bring you all that
your heart desires.

Here is wishing you
a day full of
Pleasant Surprises!

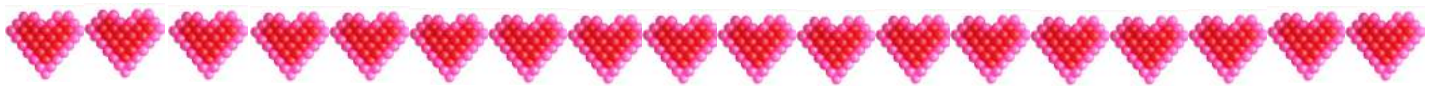
(Golf Tournament)

Happy Birthday!

Lynne Grix

Jan Meuth

Debra Ruiz



We Have Members Recruiting!

It is still early in the NAWIC year, but we have three members who have already recruited new members. As of 12/31/17, **Eloina Benavides** has recruited 2, **Terri Pasley** has recruited 1, and **Becky Rodriguez** has recruited 1. Great job ladies!

When you have a potential member that has decided to become a member, remind them to put your name on their membership application. The question on the application is:

Please list the name of the NAWIC member who recruited you (one name only)

How many new members can you bring in?



Professional Development

New Year, New Lunch & Learn Webinar!

Come join us for our January Lunch and Learn:

Date: January 19, 2018

Topic: The How To Guide of Winning at Office Politics

Speaker Ideas??

Subject Matter for Webinars??

Contact:

Stefanie Shanahan

210-415-4228

Stefanie.shanahan@goalterman.com

Description: Don't risk your professional reputation. Learn to steer your office politics in a positive direction. Whether business professionals desire to or not, belonging to businesses of more than 20 people usually requires professionals to enter the game of office politics. Whether active, inactive, or unaware of the occurrence of office politics, professionals are considered an active player as long as stakeholders are engaged in the game. Within these professional organizations, administrative professionals hold very important jobs - supporting key personnel and the business enterprise as a whole. Because of the sensitivity of their jobs, these administrative professionals must know how to maneuver the game of office politics in order to remain beneficial to themselves, their supervisors, the business, and, indirectly, the business' customers. Although office politics usually connotes negativity, administrative professionals - having access to confidential and sensitive information and key leadership - have the ability to positively influence the direction of office politics without resorting to shadow tactics. Receive solutions for maintaining business and personal integrity and health during compromising or potentially compromising situations.

Time Length: 60 Minutes Location: KELLER MARTIN, 4930 Enterprise

****RSVP to Lorraine Rushing by January 17th @ lrushing@eclegal.biz****



LORMAN CONTEST

**Five Opportunities to win a gift cards
for most courses taken:**

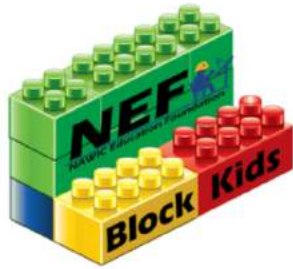
- * Quarter 1 - 10/01/17 - 12/31/17
- * Quarter 2 - 01/01/18 - 03/31/18
- * Quarter 3 - 04/01/18 - 06/30/18
- * Quarter 4 - 07/01/18 - 09/30/18
- * Full Year - 10/01/17 - 09/30/18

**DON'T FORGET! Make sure you get your
completed courses to Elizabeth and your
name can be on that gift card!**

Contact: Elizabeth Connally

210-788-4874

ehconnally@eclegal.biz



BLOCK KIDS

What a great event! We had a great turnout of volunteers and a great group of kids!

Rebecca Pratt and **Angela Hines** put together a successful event. There were approximately 30 kids that participated in the event. The kids put their creativity into action and had some wonderful projects. All our NAWIC volunteers had the awesome experience of interviewing students about their projects, why they built what they built, and was just able to enjoy talking to each student.



Trophies provided by **Eloina Benavides**

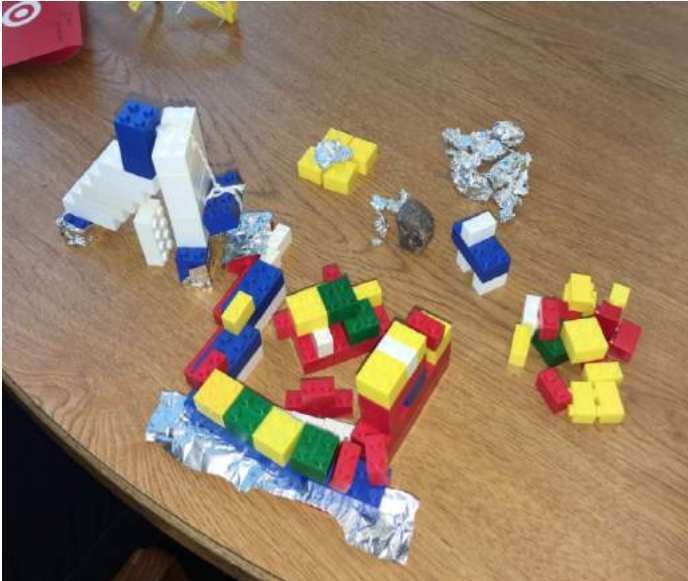
Thank You Volunteers!



L to R - Back Row: Becky Rodriguez, Pollyanne Johnson, Angela Hines, Theresa Hernandez, Stefanie Shanahan, Kathy Bower, Connie Phillips

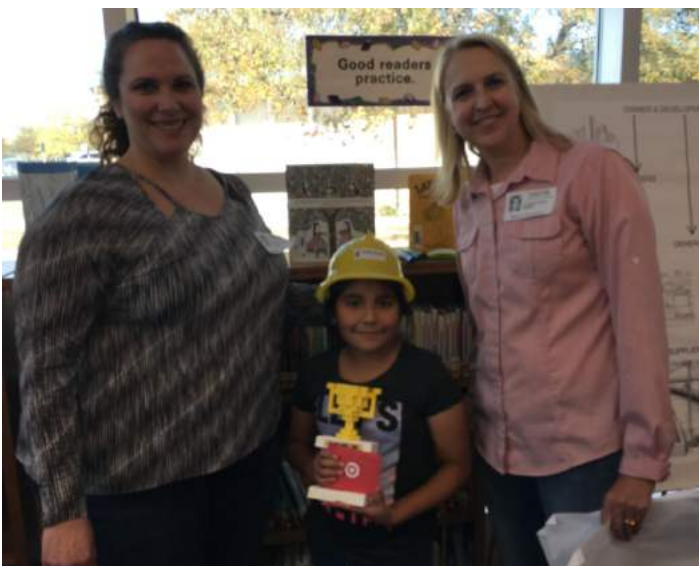
L to R - Front Row: Lorraine Rushing, Brenda Flores, Rebecca Pratt, Dana Calonge, Lindsey Sutherland

3rd Place



Lillie Muniz, 3rd grade built her dream house with a crane and used the tinfoil as the mortar for the bricks.

2nd Place



Phoenix Chin built a church / restaurant so you didn't have to drive after church to go eat.

BLOCK KIDS

and the winner is.....



Christian Miranda, 5th grader - built a home for the homeless. It was in the middle of construction. He had his crane set up and was starting to construct the roof.





Military Appreciation

Thank you **Melissa Flathers**, **Dawn Holmes** and to those who donated. Your generosity gave a deserving family very Merry Christmas and provided gifts for a mother and her three children, a 10 year old boy, an eight year old girl, and a 6 year old girl.



NAWIC had great participation for the Wreaths Across America. Our NAWIC Sisters came through. Thank you all for donating and showing up. Collectively we donated \$960.00 for the purchase of (64) wreaths! NAWIC members in photo are: **Dannelle Barnett**, **Dana Calonge**, & **Terri Pasley**.



"I'm so proud of NAWIC to be honoring our fallen heroes at Fort Sam Houston!"
- Dana Calonge

NATIONAL NEWS!

Board Votes on Proposed NAWIC Bylaws Changes

On December 20, the Board of Directors approved two proposed changes to the NAWIC bylaws. In addition, they approved a change to Chapter bylaws regarding the minimum number of board meetings that a chapter shall have from ten to six per year.

The national bylaws changes concern the elimination of delegates at the NAWIC Annual Conference. The second change addresses the election of Region Directors.

Eliminating Delegates at the Annual Conference

Chapters will no longer elect delegates to vote on their behalf at the Annual Conference. Instead, all Active members, Corporate members and Members-At-Large will be eligible to cast a full vote, if a vote is needed at the annual conference.

Election of Regional Directors

NAWIC region directors will be elected online, by electronic ballot, at the same time members vote for national officers, all on one ballot. All Active members, Corporate members and Members-At-Large in the region are eligible to vote.

Safety Excellence Award

NAWIC 's Safety & Health Awareness Committee is pleased to offer the 2018 Safety Excellence Award to distinguish NAWIC member companies who recognize safety as a corporate value and commitment! These companies have implemented excellent safety and health programs, and innovative solutions for creating strong safety cultures within their organizations. The means of achieving this include owner/upper management commitment, proactive safety and health programs, consistent enforcement policies, employee training, management committee initiatives, and program implementation creativity/innovation.

Please note that the application process has changed from previous years. Any company who qualifies may complete and turn in their application ***directly*** to the National committee for the National Safety Excellence Award. In the past, the award was given top three-member companies at the Chapter, the Regional, and the National level, with a progressive winning progress. We still encourage the Chapters and Regions to participate at their levels with the understanding that these will not follow the old progression up to the National level.

Eligible participants must employ a NAWIC member. Completed [applications](#) must be submitted by **March 31, 2018** directly to the Safety & Health Awareness Committee.

Send applications to safety@nawic.org.

thank you * thank you * thank you * thank you * thank you * thank you * thank you



The San Antonio Chapter of the National Association of Women in Construction "Friends of NAWIC" Sponsorship Form

<u>Level of Sponsorship</u>	<u>Donation</u>	<u>Benefits Offered</u>
Diamond	\$3,000.00	Includes Company name prominently displayed at all NAWIC Events AMEC Discount for AMEC – (Will Cover \$500 of Registration) (4) People for Annual NAWIC Event (Golf Tournament) (2) Tickets to Industry Appreciation Night Recognition on Website and Monthly Meetings
Platinum	\$2,000.00	Includes Company name prominently displayed at NAWIC Events (1) FORUM Registration (4) People Discounted at Annual NAWIC Event (Golf Tournament) (2) Tickets to Industry Appreciation Night Recognition on Website and Monthly Meeting
Gold	\$1,500.00	Includes Company name prominently displayed at NAWIC Events (1) NAWIC Individual Membership (2) Tickets to Industry Appreciation Night Recognition on Website and at Monthly Meetings
Silver	\$ 500.00	Includes Company name prominently displayed at NAWIC Events Recognition on Website and Monthly Meetings (2) Tickets to Industry Appreciation Night
Website	\$_____	\$50 or more for the Website Sponsorship Level allows your company to enjoy a full year of sponsorship and company recognition.

Major Annual NAWIC Chapter Events: General Meetings (10 per year), Burger Bash, Annual Golf Tournament, Industry Appreciation Night May 2, 2018, Block Kids, Women in Construction "WIC" Week March 4-10, 2018, Construction Industry Events and Education Seminars / Webinars

Name of Company_____

Contact_____

Address_____ City/State/Zip_____

Phone_____ Email_____

_____ Check Enclosed _____ Bill Me Charge My: _____ Visa _____ Master Card

Name on Card

Account Number

Exp. Date

Verification Code

Payment can be mailed to: Ridout Barrett c/o NAWIC - Lisa Good – 922 Isom Road, Suite 100 San Antonio, TX 78216.
If paying by credit card email to: lgood@ridoutbarrett.com

**Thank you for supporting the San Antonio Chapter of the National
Association of Women in Construction!**

JANUARY 2018



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3 545 PM - General Meeting 	4	5	6
7	8 Debra Ruiz Birthday 	9	10	11	12	13 Lynne Grix Birthday 
14	15	16	17	18 545 PM Board Meeting 	19 12:00 PM Lorman Lunch & Learn 	20
21 Jan Mueth Birthday 	22	23	24	25	26	27
28	29	30	31			

UPCOMING EVENTS

January

03 - NAWIC General Meeting

18 - Board Meeting

19 - Lunch & Learn

February

07 - NAWIC General Meeting

15 - Board Meeting

21 - "We Want You" Tradeswoman Outreach

March

04 - WIC Week - Community Service Project

05 - WIC Week - Blinging for Safety

06 - WIC Week - Golf Tournament

07 - WIC Week - General Meeting

08 - WIC Week - Jobsite Visit

09 - WIC Week—Luncheon / Speaker / Blood Drive

10 - WIC Week - WIC Week Wino