

SOUTH CENTRAL REGION | APRIL 2024

NAWIC

SPRING FORUM 2024

THEN, NOW
& BEYOND

NAWIC

The National Association of
Women in Construction

South Central Region

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AGENDA

THURSDAY, APRIL 11

NAWIC NOW VOLUNTEER OPPORTUNITY

8:00 AM - 2:00 PM Coastal Bend Women in Industry Conference

FRIDAY, APRIL 12

12:00 PM- 5:00 PM Conference Registration & Chapter Sales – Nueces Ballroom Foyer

Educational Tracks

Chapter and Team Development Skills – Laguna Madre Room

1:00 PM – 2:00 PM Reaching the Next Generation of NAWIC
Magen Schlesier, Greater Little Rock Chapter #12

2:00 PM – 3:00 PM High Performing Teams – Building Better Boards-
Raven Hoffman, NAWIC Vice President & Panel

Personal Development and Safety – Aransas Room

1:00 PM – 2:00 PM Crime Prevention & Situational Awareness
Corpus Christi Police Department

2:00 PM – 3:00 PM Color Theory and Mental Health
Kristen Benavides, KB and Company

Skills and Creation

1:00 PM – 5:00 PM Robot Lamp Building -Nueces Ballroom A
\$30 fee payable in cash or check to SCR Region Fund

Networking Opportunities

3:00 PM - 5:00 PM Sun Soaking, Self-Care, and Friends

4:30 PM – 5:00 PM President’s Meeting

5:00 PM - 5:30 PM First Timer’s Meeting

6:00 PM – 10:00 PM **All Aboard USS Lexington NAWIC Past Welcome Party**

SATURDAY, APRIL 13

7:00 AM – 8:30 AM

7:00 AM – 11:30 AM

8:00 AM – 8:30 AM

8:30 AM – 9:00 AM

Registration -Nueces Ballroom Foyer

Chapter Sales (before meeting and during breaks)

Breakfast-Nueces Ballroom Foyer

General Session– Nueces Ballroom A

Call to Order

Pledge of Allegiance

Donnita Dewey

National Anthem

Instrumental Ensemble TAMU Corpus Christi

NAWIC Pledge

Donnita Dewey

Inspiration

Donnita Dewey

Introductions

Recognition of Sponsors and Special Guests

Welcome to Spring Forum

Teresa Smith, Corpus Chapter President

Welcome to Corpus Christi

Councilwoman Sylvia Campos

Registration Report

Corpus Chapter Delegate

Adoption of Conference Rules

Adoption of Conference Agenda

9:00 AM – 10:00 AM

Reports

National President's Report

Raven Hoffman, National Vice President

Mid-Year Board Summary of Actions

Raven Hoffman, National Vice President

SCR Director's Report

10:00 AM – 10:15 AM

Break

10:15 AM – 11:15 AM

This One's for the Gals Founder – Stephanie Hajducek

11:30 AM – 12:00 PM

Business Meeting – Nueces Ballroom A

Region Fund Report

Old Business

12:00 PM – 12:45 PM

Lunch – Nueces Ballroom B

12:45 PM – 3:30 PM

Business Meeting – Nueces Ballroom A

New Business

Region Trustee Elections

Campaign Videos and Candidate Chats

Fall Conference Removal Proposal

Regional Board Orientation

Invitation to Annual

Invitation to Fall Conference

Joint Spring Forum Announcement

Future Conference Bids

South Central Region Spring Forum
April 11-13, 2024
Omni Hotel Corpus Christi

3:30 PM - 5:30 PM

Sun Soaking, Self-Care and Friends

5:30 PM – 6:15 PM

Director’s Cocktail Hour and Construction Fashion Show
Nueces Ballroom Foyer

6:30 PM – 9:00 PM

NAWIC and Beyond Awards Dinner and Gala
Nueces Ballroom B

Dress Code:

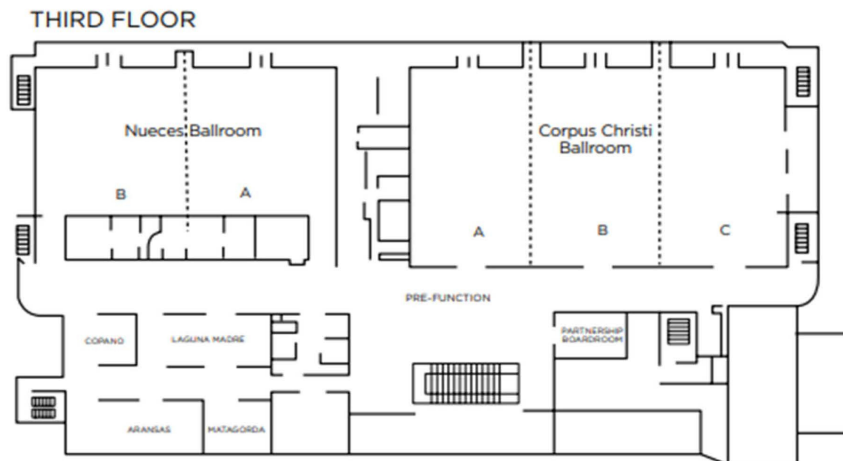
Friday Workshops: Casual

Welcome Party: Rosie the Riverter or Business Casual

Saturday Meeting: Business Casual

Saturday Gala: Semi-Formal to Formal

Hotel Map



Core Purpose

Strengthen and amplify the success of women in the construction industry



Mission Statement

The association is committed to championing women to impact the direction of the construction industry. NAWIC provides education, community and advocacy for women.

Code of Professionalism

WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC's officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

- NAWIC members will act at all times in conformance with the following Association Policy – NAWIC is self-governing, non-profit, non-partisan and non-sectarian.
- NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.
- NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member's particular views.
- NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.
- NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.
- NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.

SCR Region Conference Rules

1. All members shall be seated in the assembly room at least five (5) minutes prior to the opening of each meeting.
2. All cell phones should be muted or turned off in the assembly room. If you must answer a call, please remove yourself from the room before you do so. If your phone does ring, we will accept a \$25.00 donation to either NEF or NFSF.
3. Admission to business meetings shall be by SCR Conference badge only.
4. All voting members in good standing within the region may introduce motions and vote on questions.
5. A member wishing to speak shall go to the microphone, address the presiding officer, be recognized, and then give her name and chapter name.
6. Every main motion shall be in writing, signed by the proponent, and given to the presiding officer and Fall Conference secretary immediately following its presentation.
7. No member shall speak more than twice on the same question or longer than two (2) minutes without the consent of the assembly.
8. The presiding officer shall appoint a timekeeper for each meeting. The timekeeper will be responsible for enforcing rule 7.
9. All voting members of the voting region, who are in good standing and present, are entitled to vote on the Fall Conference/Forum site for the second succeeding year. Selection of the site shall be by majority vote cast by ballot. In the event that there is only one (1) site proposed for Fall Conference/Forum, a motion may be made by any member to declare that site elected with no written ballot required.
10. All votes shall be cast in person. Ballots shall not be passed along the rows but put directly in a ballot box. The tellers shall count the ballots and present a written report to the presiding officer. The presiding officer shall announce the results of the election. Tally of votes cast in selection of the Fall Conference/Forum site will not be read unless called for by a majority vote. A copy of the teller(s) report shall be attached to the conference minutes and made a part of the permanent records. (See page 3-16)
11. The printed program shall be the order of the day for all meetings at Region Events, provided that the presiding officer may make changes from time to time at her discretion.
12. These rules, with the exception of rule 8, may be suspended by two thirds (2/3) vote of the voting body.
13. Robert's Rules of Order Newly Revised, latest edition, shall govern all proceedings of the Fall Conference/Forum, except where inconsistent with these rules or association bylaws.

Pledge of Allegiance

**I pledge allegiance to the flag of
United States of America, and to
the Republic for which it stands,
one Nation under God,
indivisible, with liberty and
justice for all.**

The NAWIC Pledge

**As material for the construction
of our building, I pledge the
agility of my hands, the ability of
my mind, and the integrity of my
heart.**



WELCOME TO FORUM 2024



NAWIC

The National Association of
Women in Construction

South Central Region



Welcome to Forum 2024!!!

I can't believe it's already Forum season. It seems like just yesterday we were at Annual Conference and the board was being installed.

It is exciting that you have taken the opportunity to attend your Region's Spring Forum. This is the time of year we celebrate what we have done so far in the year and, maybe, take some time to recalibrate. Your Forum will be full of educational opportunities as well as networking and some fun.

Our National Board just had our Mid-Year Board meeting and we have revamped our strategic plan a little. We have had numerous proposals this year. Some of these the board has passed and some we have not. Those decisions can all be found in our summary of actions from each board meeting that is posted on the National website.

Speaking of the National website. I hope you have been taking some time to look around and familiarize yourself with it because things are in different places than before. We have been able to get the member listing in a downloadable format with more intuitive search capabilities. The staff, MemberSuite and Pixel Power are continuing to make improvements every day, so there's more to come.

By now, you should have downloaded our new mobile app with Clowder. This is a robust system that will allow us to do much more than our previous app. I am very interested to see how many members take advantage of what this will do. One thing I am very excited about is the ability to send push notifications to the members, so no one misses any important events, announcements, or news.

We have chartered 3 new chapters already this year and have more on the way. Our Chapter Development Committee has been working hard to set these new chapters up to be successful and many existing chapters have been reaching out for the Leadership Training being offered.

I'm looking forward to the rest of the year and hope to see more members on the Cocktails with the President each month. This is a great opportunity to talk to other members and get a brief rundown of what has happened since the last session.

I hope you take the opportunity this week to take advantage of all your Forum offers. I know the Forum committees have been working hard to prepare an event that will be beneficial to the members. Be sure to thank those ladies when you see them. It's not easy to coordinate an event like this.

Let's keep working hard to make great things happen and feel free to reach out to me with any ideas or suggestions. Only together can we truly be the Keys to the Future of women in construction.

Enjoy the conference!



Karen Hager, CIT, CBT, ESP

NAWIC President 2023-2024





Welcome to Forum 2024!!!

Welcome to Texas! And more specifically welcome to Corpus Christi! I am not from Texas originally but I wouldn't leave it for anything now. If you are from out of state, I hope you love it like I do and if you are a Texan already I hope you enjoy the hospitality of our host city.

I am so glad you are here for this year's NAWIC Then, Now, and Beyond. We are really going to celebrate just how far we have come and hopefully learn a bit and have some fun with old and new friends. Our committee has planned so many great things and the weather is looking spectacular.

As we move through the conference, please take a minute to explore our vendor and chapter booths. We have some great things for sale, raffles to be entered, and the latest in women's safety gear. Don't forget to thank a host chapter member for helping put on this magnificent event as well as anyone else on the planning committee.

Many of you come from small chapters and know that getting a forum off the ground and making money is tough. So is maintaining a chapter and unfortunately despite many attempts to revitalize the Baton Rouge Chapter, the National Board pulled their charter last December. I am hopeful that in a few years we can help restart that chapter and see it thrive again. Be on the lookout for a proposal in this program book to help us beef up our region's board of directors education for chapters. Nothing is more important than supporting local chapters they hold the keys to the future for certain.

We have a lot of good stuff ahead of us so get ready to ride the waves and cruise the Lexington and launch into the Beyond.

Enjoy the conference!

A handwritten signature in cursive script that reads "Angela Taylor".

Angela Taylor, CIT, CNE, CNC

NAWIC South Central Region Director 2023-2025

SPEAKER BIOS



NAWIC

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South Central Region

MAGEN SCHLESIER

NAWIC GREATER LITTLE ROCK

Magen Schlesier, Vice President for NAWIC Greater Little Rock Chapter #12, works as Project Administrator for the Lexicon, Inc. Industrial Constructors division. She has 7.5 years of specialized technical experience in steel bridge fabrication and structural steel erection estimating, construction management, and research & development focused on glass, fenestration, and recycling.

Magen serves as Chair of the Associated General Contractors (AGC) of Arkansas' Construction Leadership Council (CLC) Student Chapter Committee, CLC Liaison to the University of Arkansas at Little Rock and is a participant in the Habitat for Humanity Central Arkansas Women Build program. She was presented with NAWIC Chapter #12 WIC of the Year in March 2024, and AGC Arkansas CLC Outstanding Member of the Year in 2023.

In her personal time, she enjoys spending time with family and friends, outdoor activities, working with her hands, appreciating historical architecture through travel, browsing flea markets, and exploring hole-in-the-wall restaurants, craft breweries and coffee shops.

Magen is a passionate advocate for DEI (diversity, equity, and inclusion), careers in construction, trades and apprenticeships, youth outreach and mentorship, and construction education. Her personal mission is to strive to continue to be a servant to this community and life-long student of the construction industry.



RAVEN HOFFMAN, CIT NAWIC VICE PRESIDENT

Raven Hoffman is the Senior Estimator at Syverson Tile & Stone, Inc.'s Installation Division based in Sioux Falls, SD. She started with Syverson Tile & Stone, Inc. as a project estimator September, 2000 and was promoted to Senior Estimator in 2014. Raven has a bachelor's degree in construction management from South Dakota State University. In addition to her work at Syverson Tile & Stone, Inc., Raven has been very active in the National Association of Women in Construction (NAWIC) since 2013. She is NAWIC National Vice President 2023-2024. At a local level, Raven stays involved with the NAWIC Greater Sioux Falls Chapter # 237 as Parliamentarian, Scholarship Committee Chair, Sponsorship Committee Chair, Audit Committee Chair, and Professional Development & Education Committee Member. She also volunteers with NAWIC at community events designed to engage our future workforce, such as Pizza, Pop, & Power Tools during WIC Week and Block Kids in October. Through her years in NAWIC, Raven has served Regionally as Safety & OSHA Alliance Chair and Region Trustee. She has also served as the National Safety Committee Co-Chair and Chair, in addition to serving on various taskforces.



DARLENE LEE, CCA, CIT, CRRL NAWIC CORPUS CHRISTI



First female Loving Spoonful-President- 1996-present Instrumental in fund raising each year to furnish school clothes and school supplies when school starts and Christmas presents for Children infected and affected by the HIV/AIDS virus.

Gill Roofing Co., Inc.- Joined company in 1973- became President and owner 2001. Has run the company since 1990.

**CCA-Certified Construction Associate- 1990
CIT-Construction Industry Technician- 1996
CRRL- Certified Roofing Contractor for Commercial and Residential**

**Secretary/Treasurer of Corpus Christi Chapter of National Association of Women in Construction Member since 1/1/ 1977
Member of Corpus Christi Cathedral Catholic Church
Board of Director for Roofing Contractors Assoc. Of Texas 2009-2019**

KATHY CERNOSEK NAWIC HOUSTON



Kathy has been a valued member of the Restoration Services, Inc. team for more than 20 years. She serves as the accounting manager and office coordinator and is willing to step to any other task that might need to be tackled.

In her NAWIC journey, she has held all the roles in the board and is willing to take on the toughest challenges. As regional chair of Block Kids as well as chapter chair she puts an incredible amount of her personal pride into the program knowing she is impacting the future.

Most recently, Kathy has found that she is a great program leader in the fundraising space and continues to lead the largest fundraiser each year for the NAWIC Houston Chapter.

KAREN WEATHERFORD, ESP, CBT, IPP NAWIC FORT WORTH



Karen is an estimator with Key Construction in Ft Worth and is the current Immediate Past-President of the Ft Worth Chapter #1. Karen joined NAWIC in 2011 as a member of the Waco Chapter. She was a Director for this chapter and relocated to the Ft Worth area in 2018. She has served as Director 2019-2020, Vice President 2020-2021, President-Elect 2021-2022, and President 2022-2023. Karen has been active with chapter and regional committees including Block Kids, WIC Week (co-chair multiple years), Safety, Foundation Liaison, By Laws Chair, Forum Event Committee 2021-2023, and Nominating Chair (2 years). At Annual Conference 2024, she will be installed as a NEF Trustee. Karen uses her position at Key to share the NAWIC message with her co-workers, subcontracting and A/E community, she visits with local recruiting programs to encourage women to pursue careers in construction and encourages education whether it be college, technical school, or trade training programs. Karen strives to learn something new every day, demonstrate her faith, spending time with family, enjoying the outdoors and helping women succeed. Her passion is sharing that women can succeed in construction and that the options are endless.

REBECCA YOUNG LONE STAR CONSTRUCTION

Journeyman electrician 33 years. Director and Electrical Instructor of Lone Star Construction Trades Training.



SYLVIA CAMPOS COUNCILWOMAN, CORPUS CHRISTI, TX

Sylvia Campos is a native Corpus Christian, raised in Wiggins public housing on the City's Westside. The challenges of her impoverished childhood and being raised in a large family taught her the valuable lessons of listening, compromise, and teamwork. She graduated from Moody High School and attended Del Mar College before becoming a mother of two sons and a grandmother of six grandchildren. Sylvia is proud of her indigenous heritage, and therefore acknowledges that Corpus Christi stands on indigenous land, mainly of the Karankawa, Carrizo, Lipan, Tancahua, Comanche, Coahuiltecan, and several other Native American tribes.

Sylvia's priorities are to protect the City's greatest natural resources: the people and the environment that fuels the tourist economy. She has dedicated her life to standing up to powerful special interests and pushing back on tax breaks for wealthy corporations. She will advocate for neighborhood improvements; parks, public spaces, and libraries; affordable housing; safe drinking water; and increased access to healthcare.



STEPHANIE HAJDUCEK

THIS ONE'S FOR THE GALS

Stephanie Hajducek is a Territory Sales Manager for SAMSON Controls – a market leader in control valves for industrial processes. She works closely with her inside sales team to promote SAMSON Controls solutions and after sales services while cultivating lasting relationships as her customer's trusted advisor. Stephanie has also held positions with other industry leading companies such as Bechtel, ChevronPhillips, Citgo, Steel Dynamics and The Chemours Company.

In January 2022 Stephanie started a 501c3 nonprofit organization called This One's for the Gals that helps girls with career exploration and workforce development. Focusing their efforts on the construction, energy, and manufacturing industries, TOFTG likes to say that they talk to girls about career pathways that not very many people talk to girls about from STEM to Skilled Trades and everything in between.

After almost 20 years out of high school, and with the support of her husband and three children, Stephanie earned her bachelor's degree in Industrial Engineering Technology from The University of Southern Mississippi while working full-time. She hopes that by sharing her experiences and lessons learned she can help girls step out of their comfort zone and step into a world of endless possibilities in industry!



REGISTRATION REPORTS



NAWIC

The National Association of
Women in Construction

South Central Region

Registration Report

NAWIC South Central Region Spring Forum Corpus Christi, TX

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

Date: April 13, 2024

Chapter Name & Number	Voting Members	Non Voting Members	Total
Fort Worth #1			
Dallas #2			
Houston #3			
Corpus Christi #4			
Austin #7			
San Antonio #11			
Greater Little Rock #12			
Waco #14			
New Orleans #17			
Jackson #28			
Tulsa #76			
Mississippi Gulf Coast #256			
Northshore #339			
Oklahoma City #383			
Northwest Arkansas #384			
<i>Members at Large</i>			
<i>Total Members</i>			
<i>Total <u>SC</u> Region Voting Strength</i>			
<i>NAWIC Board</i>			
<i>Out-of-Region Members</i>			
<i>Guests</i>			
<i>TOTAL ATTENDANCE</i>			

Notes: NAWIC Board consists of the Region Director and National Rep Only. Region Director is not to be counted with her chapter. If there is a National Officer in the Region, they are counted with their Chapter if they are NOT in official capacity. Out of Region Members are National Officers, Candidates, and Members that to not reside in your region.

FINAL *Registration Report*

NAWIC South Central Region Spring Forum Corpus Christi, TX
NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

Date: April 13, 2024

Chapter Name & Number	Voting Members	Non Voting Members	Total
Fort Worth #1			
Dallas #2			
Houston #3			
Corpus Christi #4			
Austin #7			
San Antonio #11			
Greater Little Rock #12			
Waco #14			
New Orleans #17			
Jackson #28			
Tulsa #76			
Mississippi Gulf Coast #256			
Northshore #339			
Oklahoma City #383			
Northwest Arkansas #384			
<i>Members at Large</i>			
<i>Total Members</i>			
<i>Total SC Region Voting Strength</i>			
<i>NAWIC Board</i>			
<i>Out-of-Region Members</i>			
<i>Guests</i>			
<i>TOTAL ATTENDANCE</i>			

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REPORTS



NAWIC
The National Association of
Women in Construction

South Central Region

President's Report

Forum 2024

Wow. So much has happened this year and it's only half over. Since Post-con, the board has had 5 board meetings, with one of those being our Mid-Year meeting in Houston, Texas. I have been pleased to see the participation and different opinions of the board. We have had a lot of proposals so far this year, with many of them needing further work and review. This tells me the board is not taking these proposals lightly and we are doing our best to make sure what we approve is in the best interests of the members and the association.

As your National President, in September 2023, I attended the South Atlantic Fall Conference in Greenville, SC. In October I attended the inaugural Highways USA conference in Dallas, Texas. While the conference was kind of a bust, Amber Kohut and I were able to connect with other women at the conference, including the local Women in Asphalt.

Later in October, I attended the North Central Fall Conference in Covington, KY, just over the bridge from Cincinnati, OH. December I attended the chartering of a new chapter in Vermont. There chartering ceremony in Burlington, VT was the first I had ever attended and I am really excited to see what this chapter will accomplish.

During WIC Week I was so excited and energized to see how our members were creating social media posts, radio and television interviews, and events all across the country. I even had the opportunity to speak on a panel that spawned an article from a magazine contributor in Canada.

I have been attending NEF's EC and full board meetings each month, as I am able. Life and other meetings sometimes get in the way. I have also been having a monthly call with NEF, NFSF and NAWIC. These have been kind of hit or miss, but those that have connected have been productive. The monthly Cocktails with the President have been the most fun this year because the members get a chance to connect and learn from each other and they give me the opportunity to get to know the members better.

Mostly my year has been filled with phone calls, events, and zoom meetings. We have had so many other organizations and industry partners reaching out to us to collaborate across the country. NAWIC is no longer the best kept secret in construction.

In May, we will have our National elections and I encourage you to get to know the candidates. We will be having two town hall meetings to meet the National Officer candidates and the Regions will have the same for the Director candidates. Most important is for you to vote for your next board of directors. The minority of the members should not be voting for the majority of the membership. Let's have record numbers in our elections this year and show the candidates they are who we want running our association.

It is truly a pleasure and exciting experience being your NAWIC President and I am looking forward to what the rest of the year will bring.

Karen Hager, CBT, CIT, ESP

NAWIC President 2023-2024



What can NEF do for you?

Welcome to your spring Forum, typically marking the half-way point of our NAWIC and NEF year. I would like to commend you on making the commitment to attend your Forum – the perfect way to invest time in yourself, both professionally and personally. Forum is a perfect chance to recharge your NAWIC spirit, strengthen your network, and learn a few things ☺ Your Region Director has put together some exciting programs for you during the course of the conference and I want to take a few minutes to update you on *your* NAWIC Education Foundation (NEF).

NEF was established in 1972 by NAWIC. We are an IRS 501 (c)(3) non-profit organization, governed by a Board of Trustees. NEF offers K-12 programs such as Block Kids, Design Drafting, and Create Design Build. NEF also offers adult education programs, including Construction Bookkeeping Technician (CBT), Construction Document Technician (CDT), Construction Industry Specialist (CIS), Construction Industry Technician (CIT), Estimating and Scheduling Practitioner (ESP), and Construction Drawing Professional (CDP). All of our adult education programs are recognized by the American Council for Construction Education (ACCE), the accrediting body for construction management programs.

NEF is looking forward to starting our second CDP program soon. This class allows participants to use Procure, and upon completion of each module, participants have 48 hours to complete the test for that module.

NEF has created a video for the Create Design Build program and are looking to make it a national competition, similar to the Block Kids and Design Drafting programs. This program is free and we welcome all chapters to take advantage of it. The information can be downloaded from the NEF website.

Don't forget about our Ladder Club. Ladder Club donations allow us to develop new programs and continue to provide our quality programs. Make sure your Ladder Club donation is in a Ladder Club envelope in order to be credited to your account. Donations can also be made online and your donation is a tax deduction because of our 501 (c)(3) status! Make your donations or start an account if you don't have one yet.

As you all know, education is one of the keys to the future of the construction industry. NEF relies on you to help us *educate the construction industry today...and tomorrow*. If you need assistance with anything related to NEF, please contact NEF or myself.

Jill Hanson, CBT, CDT, CIS, CIT, ESP
NEF President 2023-2024



National Association of Women in Construction
 Mid-Year Board Minutes
 February 9, 2024
 ACTION MINUTES

Call to Order: The February 9, 2024, Meeting of the Board of Directors of the National Association of Women in Construction was called to order by President Karen Hager at 9:00 AM CT.

Attendance: An official roll call of those in attendance was taken.
 Voting Members: 14 Non-Voting Board Members: 2 Guests: 6 guests.

OFFICERS:	IN-PERSON	VIRTUAL
President – Karen Hager, ESP, CIT, CBT	X	
President-Elect – Kelly Aust	X	
Vice President – Raven Hoffman, CIT	X	
Secretary – Cindy Spiropoulos, CIT, LEED GA	X	
Treasurer – Andrea Ward, CBT	X	
Immediate Past President – Lauline Mitchell, ESP	X	
 DIRECTORS:		
Midwest – Tammy Rico	X	
North Central – Deb Lesar, CIT, CBT	X	
Northeast – Heather Groves	X	
Pacific Northwest – Charris Sonne-Phinney, CRIS	X	
Pacific Southwest – Karen Mitchell, CBT, CIS, CIT	X	X
South Atlantic – Rhae Sutphin	X	
South Central – Angela Taylor	X	
Southeast – Angela Highland, CIT, CPC	X	
 OTHERS:		
Parliamentarian – Anne Pflieger, CIT, CBT	X	
Executive Director – Crissy Ingram, CAE	X	

ESTABLISHMENT OF A QUORUM:
 There being 14 voting members in attendance, a quorum is established.

Meeting Guests:

- Past National Presidents:
 - Robin Fulton Myers (National Bylaws and Governance Committee Chair)
 - Doreen Bartoldus
 - Sandy Fields
 - Chris Wigginton (Finance Liaison)
- Other Guests:
 - Jill Hanson - NEF President
 - Amber Kohut

BOARD PROCEDURES:

President Hager reviewed board procedures and reminded those present of the duty of confidentiality. Board Members can request guests be excused if any Board member feels discussion is being constrained by the guests' presence. In addition, guests were reminded that they are in audit capacity and can only speak if the chair calls on them.

APPOINTMENT OF MINUTE AUDITORS:

President Hager reminded the following to approve the minutes of meetings through the Mid-Year Board meeting:

- Pacific Southwest Region Director, Karen Mitchell
- Midwest Region Director, Tammy Rico

APPOINTMENT OF TIMEKEEPER:

President Hager reminded that Vice-President Raven Hoffman is timekeeper for the 2023-2024 NAWIC year.

CONSENT AGENDA:

President Hager presented the Consent agenda which included the EC Summary of Actions, January Board meeting minutes, Officer Reports, Director Reports, Executive Director Report, National Committee Chair Reports, and National Taskforce Reports. President Hager addressed the board that unless you object or ask for specific items to be addressed separately, the January Board Meeting Minutes will be accepted without further discussion. The Consent agenda was approved as printed. The ED Job Description Taskforce proposal was moved to New Business.

FINANCIAL REPORT

The Financial report was discussed. Treasurer Ward updated the budget to include more rationale for the budget line items. The Annual Conference budget was changed as follows:

Line Item 6037 Annual Conference, these items have changed under Annual Conference.

Line item 03 Member WIC Week Promo (\$710) added 71,000 was 0

Line item 04 Non-Member WIC Week Promo (\$810) 4,050.00 was 0

Line item 05 Member Early Bird (\$730) 148,000. was 219,000.

Line item 06 Non-Member Early Bird (\$830) is 9,230. was 13,280.

Line Item 11 One Registration (\$13,800) was \$41,400.

Line Item 12 Two Day Registration (\$27,600) was 0

DEI Consulting 5519 Removed 100,000 from this line item.

Annual Conference Board Meeting 6037 update to \$61,000 due additional people (25)

Programs 6051 Following changes

Podcast \$1,000 was \$500.00.

Global Affiliates reduced to \$10,000. from \$25,000.

OSHA Ambassador increased to \$5,000 from \$1,000.

UNFINISHED BUSINESS:

TABLED Campaign Guidelines Taskforce was moved to the March meeting.

TABLED The NAWIC Podcast

APPROVED for National to pay up to the amount set in the budget for registration, hotel, and additional meals for the National Representative to attend regional Conferences.

NEW BUSINESS:

APPROVED Small and Struggling chapter proposal Guidelines.

APPROVED Chapter Support line item in the budget.

TABLED Turazo Mentoring Platform Proposal for next meeting.

DEAFEATED The Election Procedures proposal.

TABLED Officers Candidate Campaign Support Proposal for the next meeting.

TABLED ED Job Description Taskforce for the next meeting.

REVIEW OF BOARD ACTIONS:

Secretary Spiropoulos presented the Summary of Board Actions. A vote was taken, and they were approved.

ANNOUNCEMENTS:

- Dates for Northeast Forum were changed to April 11-13 in Annapolis, MD, Kelly Aust is the National Rep.

ADDITIONAL DISCUSSION ITEMS:

There was no additional discussion.

ADJOURNMENT:

There being no further business to come before this board, the Mid-year February 9, 2024, Meeting of the Board of Directors of the National Association of Women in Construction was adjourned at 12:47 PM CT.

2023-2024 NAWIC President Karen Hager, ESP, CIT, CBT

2023-2024 NAWIC Secretary Cindy Spiropoulos, CIT, LEED GA

Auditor Pacific Southwest Region Director, Karen Mitchell

Auditor Midwest Region Director, Tammy Rico

Director's Report

Forum 2024

Things you aren't prepared for when you start them – NAWIC Region Director would be at the top of my list. I wasn't ready for the work of putting on conferences and trying to help chapters grow. I mean, it is a ton of juggling on top of a full-time job and family. But also, what I wasn't prepared for was how great the entirety of our South Central Region membership is. So many women have shared the work and helped us put on two great conferences.

Fall in Little Rock was amazing. Education was on point, and our keynoter knocked it out of the park with our pocket judges and juries. I know I've thought back a dozen times on how I can change the voice in my head to be a jury that finds me excellent, not lacking. How cool is it to have practical learning takeaways from our conferences? And, of course, who can forget our Friday night round-up of costumes? We even got photo evidence of Past National President Sandy Field riding bulls with the Fort Worth Stockyard group. Another thing you aren't prepared for is dressing like a scarecrow and having the elevator doors open up to a bride and groom who forever will have a photo of the South Central Region Director in their official photo album with them.

Now, here we are six months later, convening on the beaches of Corpus Christi. Between our fall conference and spring forum, I heard from quite a few chapters about struggles with their boards, attendance, and recruiting. I discovered that we have five of the smallest chapters in the nation in our region and that, for many of us, paying for our memberships is a personal expense, as is travel to any event we choose to attend. All this made me more passionate about finding a way to integrate our geographically diverse region into a more cohesive and robust representation of who I know we are.

To say that August of last year to this moment has been one colossal drink of water from a fire hose would be overstating but a great image of Angela nearly drowning. But it has been a steep learning curve of what is making each chapter thrive and stumble, what each member needs to be successful at championing their work and other women's, and finally, what it takes financially to run this portion of our national organization. I'm not about to say I have it all figured out. I will say that I am beyond thankful for the grace each of you has given me when I have dropped the ball, missed an email, not had the answer, or had to reschedule a meeting. I am humbled by the confidences you have shared with me about yourselves and your chapters, and I am awed by the diversity of talent and depth of experience in our region.

I look forward to an incredible learning, soaking, and self-care weekend.

A handwritten signature in cursive script that reads "Angela Taylor". The signature is fluid and elegant, with a long horizontal flourish extending to the right.

Angela Taylor

NAWIC South Central Region Director !

NEW SUSTAINABILITY COMMITTEE

In the Summer of 2023, a proposal was submitted to the National Board to form a new committee that would focus on sustainable building practices including green building concepts, healthy buildings and the people who inhabit them.

The objective was to create a committee consisting of a diverse selection of members who have a background in Sustainability and/or a passion to create healthy working environments for building inhabitants.

In the Fall of 2023, the committee was approved, and we began developing the committee vision and goals to present to the Membership. They are as follows:

- To develop a culture of sustainability within the organization through a partnership with all members and their businesses utilizing education, communication, and collaboration.
- One way to achieve this goal is to offer webinars monthly. These webinars can be included on a Sustainability page within the NAWIC website which will also contain resources such as:
 - A downloadable library of articles, videos, and standards, and
 - A listing of Government agencies and Industry Organizations who can provide further information on Sustainability practices.

Currently, we are preparing a survey to send to the Membership to obtain feedback on the level of corporate sustainability practices within their respective companies. We will also be looking for feedback from Membership on NAWIC's current sustainability practices. This survey will be available after Forum season.

The first Webinar will be held July 15, 2024 and will focus on the responses to the survey as well as how NAWIC, its members, and partners can work together to advance sustainable practices throughout the construction industry.

We will also talk about future plans for the Committee including Green Building Certification trainings and other educational opportunities.

Respectfully submitted by:

Miriam Cala-Morrisette
LEED AP BD&C, CIT

Kimberly Colella
LEED AP, TRUE Advisor, Fitwel
Ambassador, WELL AP

CHAPTER PRESIDENTS



NAWIC

The National Association of
Women in Construction

South Central Region

President's Report

Greetings from Cowtown! Fort Worth Chapter #1 is off to a tremendous start. Our PDE committee has done a great job of creating exciting topics for our chapter meetings. So far, we have had professional headshots, been informed about road construction materials and had a state of the industry update just to name a few. Every meeting has been fun and educational with more exciting topics to come.

WIC Week for Fort Worth Chapter #1 was the best yet. Our chapter hosted a blood drive as well as a food drive for a food bank. We also had a women's self-defense class that was outstanding. We hosted a mixer with several different construction related women's groups and had a family picnic. I want to commend our WIC Week committee for putting together an action-packed week of activities.

Next up is our Ways and Means Golf Tournament. Our tournament sold out in under a month which I believe is a record for our chapter. We also sold all sponsorship opportunities. It is always an amazing event to raise funds for our chapter. There are some exciting new games planned for the tournament this year. Our Ways and Means committee are constantly coming up with new ideas for this tournament. I believe next year we may have to start looking for a bigger venue!

Lastly, we have continued to see new faces each month in both chapter meeting attendance as well as memberships. We hope to continue our trend of renewals as well as attract new student members to our amazing organization.



Spring Conference President's Report – Houston Chapter #3

This year has been full of hustle and Bustle for Houston Chapter this year. Our Membership has increased to over 130 members over the year. Our chapter members and leaders are diving into committees and the energy is really good this year. We work best and enjoy most when we have things to work on / towards together.

We have had several opportunities to gather and celebrate coming off of fall conference.

December:

1. We gathered for a Chapter Holiday Celebration event organized by or PD&E Committee lead by Amber Willis (Vice President) and Pooja Kharbanda (Director), Leslie Atkinson (Corresponding secretary) lead us in a competitive game of White Elephant where we all got to know each other a lot better. The Chapter also used this event to collecting toy and donations to complete wishlists for Heroes for Children – supporting children with cancer who spend most of their time living in the hospital and their family support systems as well.

January:

1. Block Kids Chaired by Kathy Cernosek on behalf of Houston Chapter was once again a ton of fun, and we had plenty of entries and parents to cheer on the competition. We targeted Student member volunteers to help with this event and I believe we had approximately 1/3rd of the NAWIC team at this event being Student Members.



a.

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2. 3rd Annual Clayshoot - 31 Teams 9 of which were all women's teams! Even though the weather was cold everyone showed up, and Kathy Cernosek and her Clayshoot Committee once again outdid themselves!



a.

3. Our Emerging Professionals Committee chaired and lead by Savanna Magee has been working overtime to connect and provide value to the University of Houston CWIC (Cougars for Women in Construction) chapter. I was honored to be invited to speak at their first meeting of 2024, and discuss all the ways we hope to collaborate with them throughout the year.



4.



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February:

1. We held the judging for our Annual NEF Design Drafting Competition lead by Amanda Ackermann, with support from Pareena Trochesset and Houston Director and SCR Design drafting Chair Kari Schutte. We can't wait to host the winners and congratulate them at our



General Meeting in May.

2. NAWIC Chapter #3 Also had the opportunity to sponsor a Cookoff Tent Opening Night at HSLR Annual Event as well, organized by Leslie Atkinson (Corresponding Secretary)

March:

1. WIC Week Committee and was chaired by Gabriela Perez, she and her committee lead 7 days full of events collaborating with membership, Houston construction association women's groups, as well as local construction employers. The events varied from Social Media Custom Productions and Podcasts, Philanthropy Opportunities, Networking Mixers, Jobsite Tours, and Higher Learning Tours and workshops at a Trade School as well as University of Houston. Angela Taylor – SCR Director and I were even on the morning news segment of KPRC the Thursday of WIC Week to discuss the importance of Women in Construction. Leading up to WIC Week, our group was invited to actually speak in court at the commissioner's office while they officially approved the Declaration that WIC Week would be Women in Construction Week.



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2. SHEBuildsHouston girls construction trades exploration camp was a huge hit again. The camp this year supported approx. 1500 female Highschool and Junior Highschool students from Aldine ISD and Spring Branch ISD gathered to listen to an amazing panel and tour almost 50 hands on activity booths, while additional volunteers manned information stations to discuss and guide students through any questions they had.



April:

1. We are gearing up for the following:
 - a. SCR Spring Conference – We have 12 registered and I write this and hoping for more to get to at least 10% of membership attending. We are also super excited to continue the new Houston Chapter #3 tradition of selling tumblers at Chapter Sales!
 - b. Our first Membership Recruitment Mixer will be on the 25th, and so excited to have the chance to mingle with all the new interested women we have been talking to since the Clayshoot and WIC Week.

President's Report

Greetings from the Sparkling City by the Sea!

As we begin a new fiscal year in our chapter, we are happy to welcome back our renewing sisters. Corpus Christi is a small chapter, but mighty and we love each other like family

We were unable to participate this year in our Breast Cancer Awareness Walk- "Making Strides for Breast Cancer" October 2023, but plan on making the October 2024 walk. Our plan for this year is to increase our membership. Not an easy task, but we are determined. We will also continue to enjoy friendship and fellowship in the chapter, as we always have.



Block Kids competition was held January 27, 2024. We had a banner year with participants and it was a wonderful experience this year.

Our WIC Week was spent with previous members visiting for spring break. Reunions are always heartfelt and joyous.

Dawn Holmes has kept us update on Spring Forum planning. We are so excited to be hosting Spring Forum thanks to the ground work of our previous president, Kari Wirth. Everyone is working so hard to make it a success. I can't wait. On a personal note I want to mention our long time member, Darlene Lee who is coming up on her 50th year with our chapter. It is a blessing to have such a long standing member who shares her experiences with NAWIC and has served every chapter office which in turn makes her such a valuable asset to learn from. Serving as the president of our chapter this year could only be possible for me with the help of our long standing members.

Let's have a great Spring Forum.

Teresa Salmans-Smith, President



Austin, TX

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As we reach the halfway point of the 2023-2024 calendar year, I find myself reflecting on the incredible strides we've made together and how challenging and rewarding it is to run a chapter. I would be remiss if I didn't offer an applause to the Past, Present and Future Presidents, this isn't an easy task to take on with a full-time career.

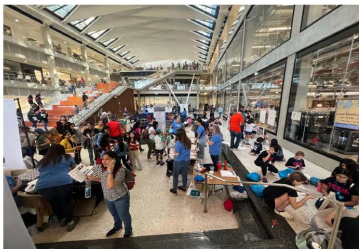
As we continue to navigate the ever-evolving landscape of the construction industry, I am continually inspired by the dedication and resilience displayed by each one of you. Our organization stands out by fostering growth and opportunity for women across all facets of construction.

Our membership stays strong at 100+ and we have such an inspirational group of talented and resourceful women in our Chapter. We are so excited to welcome new members and with the guidance of our seasoned members, we are committed to maintaining the momentum of our impressive Chapter, propelling it forward at full speed.

Our new bimonthly Lunch & Learn program was kicked off by Board of Director Belinda Graham in November and has had great turnout and has allowed those who cannot attend our evening Chapter meetings a new avenue to keep up with the chapter and provide networking.

We have also added in a NAWIC Austin Chapter Construction Speaker Initiative which has already had multiple inquiries from schools and other programs. This initiative brings our members and their companies into schools and other programs to speak about construction trades and opportunities. We appreciate Board of Director Leslie Puckett for planning and administering this for the Chapter.

In February we hosted a hands-on activity for STEM Girl Day at UT Austin, a science, technology, engineering, and math (STEM) fun day, that had over 17,000 K-8th grade students, parents and educators participating.



WIC Week Committee presented us with opportunities to partner on some of our events and brought in record number of attendees. We had six events to promote learning new skills, membership recruitment and appreciation, participation in a community service event, hands on building event and tour of an amazing fabrication shop with a custom millwork and steel trade partner all while networking and making new contacts. And we received 3 WIC Week Proclamations from the City of Austin and Round Rock and the Office of the Governor of Texas. We couldn't do this without the help of our WIC Week Committee.

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A few more highlights from our speakers/events this year:

- UT Austin and Texas Facilities Commission & Public Procurement Opportunities
- Holiday Party / Brown Santa Toy Drive / Volunteer gift wrapping
- Grace Lanni - Award Winning Influencer - Brand Yourself as the Front (Wo)Man
- Chelsea Cora with Toastmasters
- Block Kids in Partnership with Girl Scouts of Central Texas
- 66th Chapter Anniversary Celebration
- Deborah Olson - Women's emotional health specialist, speaker, and award-winning author of The Healing Power of Girlfriends

This year we are awarding \$46,000 from our Academic and Trade Scholarships, managing 2 endowed scholarships, and we received a little bonus this year of (2) \$2500 Milwaukee tool vouchers. Our Clay shoot and Golf Tournament continue to have a great draw and are great networking events.



Camp NAWIC is ramping up to host 40 campers (new and returned) on July 22-26, 2024. We will have five full days of hand-on building activities and introductions to potential careers in the construction industry, our camp is offered for free with the help from our generous sponsors.

In the past six months, our efforts have been met with tremendous success, and we're determined to carry that same enthusiasm and pride into the remainder of the year. I extend my heartfelt gratitude to the entire Austin Board for their invaluable contributions to these achievements. Additionally, I want to express my appreciation to all members who have generously volunteered their time to chair committees or offer support in various capacities. Your dedication and

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commitment have been instrumental in our collective progress, and I look forward to continuing our journey together with the same vigor and passion. Thank you for all that you do.



Cathy Schemik, President, Austin Chapter # 7



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Greater Little Rock, AR

Greater Little Rock Chapter # President's Report

Since attending Spring Forum in Fort Worth last year, NAWIC Greater Little Rock Chapter #12 members have been up to ALL kinds of shenanigans! See below for the full forecast for the rest of 2024, and a recap of events that we have hosted or attended since you heard from us last Spring Forum!

CHAPTER GOALS:

- Our Chapter Goals for 2023-2024 are to actively make changes based on membership survey feedback to create a more inclusive and fun environment for all members, diversify our chapter membership, and encourage more industry-wide participation in NAWIC events.

UPCOMING EVENTS FOR 2024:

- March 28th - NAWIC Scholarship fundraiser raffle and booth at Associated Builders & Contractors Annual Central Crawfish Boil
- April 16th – NAWIC membership meeting hosted and sponsored by Lexicon, Inc - Steel Fabrication Shop Tour & Happy Hour
- April 18th - NAWIC booth set-up at Associated Builders & Contractors first Annual Central Arkansas Build My Future event for high school students
- April 25th - NAWIC Scholarship fundraiser raffle and booth at Associated Subcontractors of America Annual Catfish Fry
- March through June - 2024-2025 Board Nominations, Speeches, and Elections
- May 22nd – NAWIC membership meeting hosted and sponsored by Habitat for Humanity Central Arkansas – Tour and Informational Luncheon
- June – NAWIC's Annual Summer Social & Industry Night event
- June or July – NAWIC's Annual Summer Construction Camp for kids and teens
- July – NAWIC's Annual Industry Bowling Tournament & Scholarship Fundraiser
- TBD - ****NEW**** NAWIC's First Annual Industry Kickball Tournament & Scholarship Fundraiser
- August 20th – NAWIC Greater Little Rock Chapter's 66th Birthday Party hosted and sponsored by Nabholz Construction Corporation
- September 18th – Membership meeting hosted and sponsored by Kinco Constructors – Jobsite Tour & Happy Hour
- October 16th – Membership Meeting and 2024-2025 Board Member Induction Ceremony
- October – NAWIC booth set-up at Associated Builders & Contractors Annual Chili Cook-Off
- November 18th – Membership meeting hosted by Riggs CAT – Friendsgiving BREAKFAST Potluck
- December 17th – Membership meeting and Christmas Party/Dirty Santa gift exchange

SHENANIGANS SINCE LAST SPRING FORUM:

- March 3rd – 9th, 2024 - WIC Week 2024

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- Governor's Proclamation and Photo with the Governor
 - NAWIC hosted Bosses Appreciation Luncheon for member bosses
 - NAWIC hosted Women in Industry Leadership Breakfast Panel
 - NAWIC hosted Equipment Demo & Happy Hour
 - NAWIC hosted Panties & Paper Donation Drive for Rise House domestic abuse shelter
-
- February 20th, 2024- NAWIC Community Service Committee hosted Annual Valentine's Day Dance for the Arkansas School for the Deaf
 - February 13th, 2024 - NAWIC set up booth at Associated General Contractor's UA Little Rock Student Chapter First Annual Taste of Mardi Gras Festival and took home Best Sausage Dish, Best Costume and Queen of Mardi Gras awards
 - February 12th, 2024 – Membership meeting hosted and sponsored by Associated General Contractors of Arkansas – Breakfast and Icebreakers
 - January 27th, 2024 – NAWIC hosted Annual Block Kids competition at East Harding Construction
 - December 16th, 2023 – NAWIC members joined Wreaths Across America to distribute Christmas wreaths on veteran's headstones at the Little Rock National Cemetery
 - December 12th, 2023 – Membership Meeting and Christmas Party/Dirty Santa gift exchange
 - November 14th, 2023 – Membership Meeting hosted and sponsored by Baldwin & Shell Construction Company – Porsche Dealership Jobsite Tour & Happy Hour
 - October 26th, 2023 - NAWIC booth set-up at Associated Builders & Contractors Annual Chili Cook-Off, took home Best Dressed Booth award
 - October 13th & 14th, 2023– NAWIC hosted South Central Region Fall Conference in Little Rock, AR
 - September 19th, 2023 – Membership Meeting hosted by Associated Builders & Contractors of Arkansas - 2023-2024 Board Member Induction Ceremony and demonstration by long-time member and past President, Kristy Angyal
 - August 15th, 2023 - NAWIC Greater Little Rock Chapter's 65th Birthday Party hosted by Associated Builders & Contractors of Arkansas, Scholarship awards, and Slideshow Presentation of NAWIC through the Years (photos of our chapter members at meetings and functions from the 70's through the 90's)
 - July 26th, 2023 - NAWIC's Annual Industry Bowling Tournament & Scholarship Fundraiser
 - June 27th, 2023 - NAWIC's Annual Summer Construction Camp for kids and teens
 - June 13th, 2023 - NAWIC's Annual Summer Social & Industry Night event hosted by Weaver-Bailey Contractors
 - July 5th, 2023 – NAWIC members joined Cooks that Care – No Hunger in the City
 - May 16th, 2023 – Membership Meeting and metaphorical representation of membership and board roles as parts of a building, demonstrated by Kristy Angyal with use of building props
 - April 18th, 2023 – Membership Meeting – “Then and Now” topic – Newer member and long-time member share experiences

Waco Chapter Report

We have some great things happening in Waco. We started the year off with our Block kids, which is always a great success, hosted and set up by very own Ginger Ritchison. Ginger had arranged for a wonderful Boy Scout troop to come and bring around 12-14 boys and girls to test and challenge their brains with construction ideas using the following items Legos, string, rock, and piece of foil. We must admit there were some impressive designs.

Next, we follow up February with visit to Ft Cavazos arranged by Diane Walters (member and vice president this year). Ft Cavazos (aka Ft Hood) is one of the largest Military bases in the United States. We had the pleasure of learning some of the history of the base, how today's training of our Men and Women has changed to more of simulation with computers due to the new generation of soldiers having way more video game and computer skills; compared to in the past where training was conducted out on the range. We visited the construction site of the Hammer Head barracks that are being remodeled for updated codes to meet the needs of today's soldiers. We finished our visit with a meal at one of the mess halls and a wonderful visit with two female soldiers, where we learned about their adventures and growth in military.



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March led us to WIC week and month full of events. We started WIC week with Drinks and appetizers at a new completed hotel on the Brazos river front.



We also enjoyed a job site tour provided by member Alison Harper of the new Waco High School which will replace the 50 + year old school. The new building will have the ability to meet the demand of the changing educutions needs for years to come. Our monthly meeting ends WIC week to our guest speaker who brought us awareness and needs of the Waco Advocacy Center.



Waco and Austin chapters are starting a partnership with Woodmen prison unit in Gatesville, Texas. Our very own Rhonda Nebgen has taken lead with get approval and working out the details with NAWIC. The Woodmen Unit in Gatesville offers women in the unit HVAC, Camper repair, CLD Truck driver license, Welding, Electrical and wood working. These certifications are designed to help women, who are getting out to have a chance at finding a good job and not returning to prison. We have been ask to help mentor, by conducting mock interviews and encouraging employers to give these ladies a chance.



Jackson, MS

**SOUTH CENTRAL REGION
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Praying for a great Forum and that everyone has a wonderful time celebrating women in construction. We are working on increasing our membership and building a strong presence in our communities.

During WIC Week, Peggy Harthcock, spoke to a group of students at the John C. Stennis Career and Technical Center in De Kalb, Mississippi. The student service coordinator, Mrs. Simone Walker reached out to us to come and what better time than WIC Week. She currently has fifteen female students in the program.

On April 3rd we will assist Mississippi Construction Education Foundation with their skill competition and job fair.

We are working with the Jackson MS Hope Lodge. They furnish rooms and meals to cancer patients from out of town who are taking treatments and their care provider. Our chapter will furnish a meal in April, game(s) for distraction and furnish food for their pantry.

We are working on our annual golf tournament plans for September. We are a small chapter, but we are trying to have a presence at other organizations and in the community to encourage membership growth.

Jamie White, President
Jackson MS Chapter

President's Report

Greetings, South Central Region, from NAWIC MS Gulf Coast Chapter #256!



So far, the KEY to success in our chapter's year has been all about GRACE and FLEXIBILITY.

October was our golf tournament, our only fundraiser of the year. November, we worked a booth at Pathways to Possibilities to teach middle schoolers about careers in construction. December, we held our Christmas social and prepared our build kits for Block Kids. January, we held our Block Kids contest. February, we took a break, because WIC Week is so early in March. Mardi Gras came in February this year and folks get busy. The picture is from our WIC Week wrap up luncheon this year. This year in honor of WIC Week we donated a check for \$1,000 to Advocates for Freedom and had the Founder/CEO come speak to us about human trafficking. We learned so much. The year is flying! The next several months contain the business of nominations for the new board, voting, planning our golf tournament, holding our board meetings, and conducting our traditional business meetings with programs.

Our jobs and in our home lives, we are all expected to do more with less now days. More tasks and responsibility, with less staff, more load at home, with less resources for help, stretch our business and personal funds and get less for it. The relationships made, even with the come-and-goers in our membership, have sustained the test of time and the network we have built has been invaluable, so I know NAWIC is worth it!

Keep working on taking care of your existing membership while we look to involve others. In the meantime, keep showing up for each other!! Have the best rest of the year!



South Central Regional Forum
Omni Corpus Christi Hotel
Corpus Christi, Texas
April 12-13, 2024

Northshore LA

Hello South Central Region and welcome to Forum 2024!

The Northshore chapter may be small, but we are dedicated. We held our Installation Banquet at Middendorf's in Slidell where we were joined by family members and NAWIC sisters to celebrate another NAWIC year.

Our first chapter meeting was a strategic planning session. In this session we targeted goals for our chapter. In November we gathered for a presentation from Slidell Memorial Hospital where we learned about their partnership with Ochsner and things that are happening at the hospital and within the community. After the presentation we sorted blocks and made goody bags for our Block Kids competition.

Block Kids was held at the Boys and Girls Club in Slidell on November 18th. We had twenty-two participants. December was reserved for our annual Holiday Party. We teamed up with Osher Lifelong Learning Institute (OLLI) for a fantastic event at Parties and Ponies.

In 2024 membership meetings will be organized by chapter members. Christine Barnhill's January meeting Paving Your Way – Women in Non-Traditional Fields. Speakers shared their stories and tips for building your own road to success. Guest speakers included Simone Bruni, Owner of Demo Diva, who inspired us with five tips to becoming a successful woman in construction. Vicky Bayley, Owner St. Anne Wine Bar took us through her journey of the world of business and sports. Finally, our very own Christine Barnhill taught us how to speak up.

Melanie McGuire tackled February with a visit from Tommy Peters. Tommy is a former schoolteacher and taught us about Robert's Rules of Order. Many of his junior high teams won competitions against high school students. He assisted us with our chapter meeting and even gave us some cheat sheets for future reference.

No meeting was held in March due to WIC Week, but many events are planned. We will kickoff a day early to work on a Habitat for Humanity house. Other planned events include participating in the virtual kickoff, a "hard hats and hard facts" social, a happy hour, participation in the National Wear Red Day and the virtual wrap up, along with a seminar on interior design and space efficiency. State and local proclamations have also been requested.

We have welcomed two new members this NAWIC year, and we continue to look for prospective members to grow our small chapter.

A handwritten signature in blue ink that reads 'Wendy Jarred'.

Wendy Jarred, CBT, CCA, CDS, CIT, EIT, LEED AP BD+C
President, NAWIC Northshore Chapter 339

President's Report

Spring Greetings from NAWIC Chapter #383 – Oklahoma City!

We have had a fantastic year so far! It's hard to believe it's already Spring! We kicked off the year with our Inaugural Golf Classic in October where we raised over 17K for scholarships. We spent November & December updating our website & social media platforms as we all agreed that was key to a successful year. We started consistently hosting monthly luncheons in January and they have proved to be a huge success. Our February meeting had over 60 attendees! We had a WIC week to brag about in March with events like our Governor's Proclamation celebration at the Skydance Bridge in Downtown OKC, a volunteer event with a local homeless shelter, several jobsite walks, ending with a fabulous turnout for our family night event at a local bowling establishment. We have several exciting events coming up consisting of a speed networking event, a headshot/how to write a bio event and a couple of fun socials that I can't wait to talk about in the fall. I am happy to report that we have grown from a total of 40 members in October to a total of 58 members so far this year which has far exceeded our goal of two new members a month. This growth is only possible because of our AMAZING board members this year and the foundation the previous board set in place for us. A special THANKS to each one of them!



President – Brooke Cochrane
President Elect- Stephanie Orr
Vice President – Courtney Baker
Secretary – Brandi Brooks
Treasurer – Shannon Waken



Immediate Past President – Jamie Cummings
Directors – Nicole Wilson, Tawn Neidy & Cathy Hagler



REGION COMMITTEES

An aerial photograph of a coastal city, likely San Diego, featuring a large marina filled with numerous sailboats. In the background, there are several modern high-rise buildings, including a prominent one with a unique architectural design. The city is situated along a waterfront with a clear blue sky and water.

NAWIC

The National Association of
Women in Construction

South Central Region

Membership Committee Report

Wow!! How this year has flown. It is time for elections and to begin planning for 2024-2025.

The region has done exceptionally well in recruiting new members throughout the year so far. Keep the momentum going and continue to contact prior members about renewals.

President Hager's theme, Keys to the Future, became the theme for a new membership committee contest. New keys are needed to open new doors, so this contest was for the most innovative new process, collaboration or event. Chapters submitted a form describing the event, successes, challenges, and what new keys were used. We had some really new ideas from several chapters.

Thank you for the opportunity to serve as your Region Membership Committee Chair. I enjoyed working with the chapter chairs and presidents to make this another successful year.

**Lori Donnell
Fort Worth Chapter 1
lorid.nawic@gmail.com**

NEF Design Drafting Committee Report

The Objectives of the contest are to introduce the student to the construction industry in a positive and challenging manner, while fostering a sense of self-worth and building confidence. Entries are judged for detail, accuracy and originality of the work. Each student is required to submit a design narrative and a sheet set.

The 2023-2024 Design Drafting Problem was the designing of a mixed use 5-7 story facility for the USA Gymnastics headquarters in Indianapolis, Indiana on what is currently a parking lot. It was to include not only offices, but retail shops, 200 apartments including a combination of studio, 1-bed and 2-bedrooms, a training center for the athletes and a roof top pool. USA Gymnastics is attempting to provide a home that aids in the athlete's mental and physical health.

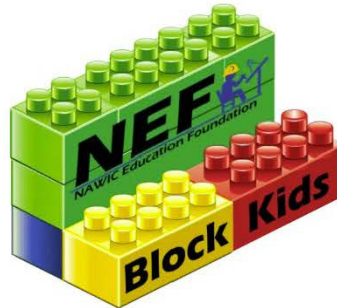
Students were required to make reasonable efforts to demonstrate environmental responsibility with the use of recycled and/or local materials and design features that keep the indoor air clean, maximized daylight and encouraged activity. A new four-story 400-space parking garage and the rehabilitation of the existing 1916 autoparts store currently on the site were also part of the design narrative. Students were required to follow Indiana codes for the stairs and elevators and provide a plan for fire protection sprinklers along with occupancy loads for the building.

This year, the south central region only had one chapter (Houston) participate. We would really like to see more chapters involved with this program. If anyone from the current chapters would like more information on how to get involved, please contact Kari Schutte, kschutte1987@outlook.com for more information. The design problem is usually released after National forum so any committee chair names you can get to me now would be great so we can approach the teachers/schools before the end of this school year.

We had 1 of our 17 chapters participate. 19 students registered to participate, 19 High School and 0 College age. 7 turned in projects to judge, all high school students.

The regional winner will be announced at the Forum. Enjoy the conference!

Kari Schutte: 2023-2024 SCR Design Drafting Chair



South Central Region
Block Kids Report
2023 – 2024

Out of 15 Chapters in the South-Central Region only 11 Chapters participated in 2023 – 2024 Block Kids.

Total over all participating 332 – 190 girls and 142 boys.

Thank you to the judges that had the task of selecting the Regional Winner.

Thank you to all the Chapters that participated.

Kathleen Cernosek

Kathleen Cernosek
SCR Block Kids Chair 2023 - 2024

Women In Construction Week Report



Happy Spring Forum SCR! We got to showcase our Keys to the Future this past March, please help us recognize the following winners of the 2024 WIC WEEK Awards:

“Let’s Build”

“Reaching Out”

“Marketing”

“Innovation”



Sydney VanHoose Coon, WIC Week Chair
Van Hoose Construction Co., Inc.
Oklahoma City, OK #383
sydney@vhcon.com/405-659-1989

SOUTH CENTRAL REGION
FORUM
APRIL 12 -14, 2024
CORPUS CHRISTI, TX



TULSA CHAPTER 76

WOMEN IN CONSTRUCTION Week

MARCH 3-9, 2024

SOUTH CENTRAL REGION
FORUM
APRIL 12 -14, 2024
CORPUS CHRISTI, TX

MARCH 6TH

DRESS FOR SUCCESS CLOTHES DRIVE & BOSS APPRECIATION

DROP OFF ALL DONATIONS TO TULSA CIVIL
136 S 122ND E AVE
TULSA, OK
SHOW YOUR BOSS SOME APPRECIATION FOR THEIR SUPPORT OF WOMEN IN THE INDUSTRY!
TAKE THEM TO LUNCH, BRING COFFEE, OR MAKE A CARD. PLEASE, MAKE SURE YOU SHARE IT WITH US ON SOCIALS

MARCH 7TH

LUNCH AND LEARN PANEL WITH WTS

CYNERGY 11:30 AM
810 S CINCINNATI AVE, STE 200
TULSA, OK

MARCH 8TH

SCHOLARSHIP GOLF TOURNAMENT

*\$20 REGISTRATION FEE
PLEASE SEE GOLF TOURNAMENT FLYER FOR REGISTRATION AND SPONSORSHIP DETAILS.

MARCH 8TH

PARK CLEANUP AND BRAVE BRUNCH

ARROWHEAD PARK 10AM FIRST WATCH- FOLLOWING CLEAN UP
300 E WASHINGTON ST. 600 E KENOSHA ST.
BROKEN ARROW, OK BROKEN ARROW, OK



Women in Construction Week
March 3 - 9, 2024

Oklahoma City

MONDAY 3/4

GOVERNOR'S PROCLAMATION
+ KICK OFF CELEBRATION

Skydance Bridge 4:00
Anthem Brewery 4:30

TUESDAY 3/5

LUNCH WITH OKIE SAFETY
+ FLINTCO JOBSITE TOUR

United Rentals - Norman 12:00
2900 N. Interstate Drive
OU Dorm Jobsite 2:00 *PPE*
1121 Elm St. Norman, OK

WEDNESDAY 3/6

VOLUNTEER DAY
ACCEPTING SNACKS

City Care 10:00a - 12:00p
532 N. Villa Oklahoma City
Overflow Lot: 2400 General Pershir

THURSDAY 3/7

SANCTUARY TOUR

Archdiocese of Oklahoma City 3:0
2133 Southwest 11th Street

FRIDAY 3/8

FAMILY FUN DAY+
WIC WEEK - WEAR READ DAY!

Bowling at Andy B's 4:00 - 6:00

NEW BUSINESS



NAWIC

The National Association of
Women in Construction

South Central Region

**Elimination of Face-to-Face Fall Conference
NAWIC SCR Spring Forum
April 13, 2024
Corpus Christi, TX**

Why it is on the agenda: The cost of hotels and travel as well as food and beverage minimums for hosting a conference continues to rise post-COVID. As such many of the smaller and more geographically distant chapters find it hard to attend two events each year and squeeze in at least the president to the AEC.

For what problem(s) is this the solution? Reduced number of attendees at conference due to splitting between Fall Planning and Spring Forum.

How: The fall conference will be held as a one-day virtual planning conference via Zoom or Teams to ensure that information is still handed out in a timely manner after the annual conference and pre and post conference board meetings.

Who will do it: The region will have a Fall Planning Conference Chair that is appointed or volunteers to assist the Region Director each year in preparation and presentation of the event.

What will it cost: It will not cost anything as the NAWIC office provides Teams rooms to the NAWIC directors and the event will be fully virtual.

What will it accomplish? The elimination of the Fall Conference will begin after the scheduled conference in Tulsa for 2024. It will allow the region to focus on better sponsorships for the region as a whole and will help the region to conduct a larger event with more attendance each spring to celebrate and recognize the accomplishments of the region that year.

How will it be evaluated: Attendance at the virtual planning conference should still represent at minimum 15% of the total region membership.

Proposal to vote on: It is recommended that we suspend the face-to-face planning conference held by the region each fall in lieu of a virtual strategic planning session to be held at the time of a typical fall conference.

Respectively submitted:
Angela Taylor
South Central Region Director

Regional Board Orientation
NAWIC SCR Spring Forum
April 13, 2024
Corpus Christi, TX

Why it is on the agenda: Chapters constantly shift, and membership is asked to install, train, and manage a new board each year. A regional board orientation will kick start the planning process for incoming board members, with the help of national chapter development teams, to conduct Board orientation and introduce strategies to engage the board and membership better and achieve more.

What problem(s) is this the solution for? South Central has many chapters, with new members joining the board each year. They need a centralized opportunity to receive education on running the board, planning for their year, and building their membership ranks.

How: At least two relatively central locations will be identified yearly for a five-hour workshop covering board roles, bylaws and standing rules, policies, chapter finances, chapter committees, Roberts rules of order, and strategic planning.

Who will do it: The Region Director and Region strategic planning chair will prepare with the Chapter Development Committee to present the workshops with regional and national instructors. Incoming board members from all chapters will be asked to attend a session each summer in July or August before installation. The event will be held so that chapters can drive in and out in one day or add a team-building and chapter-planning element to the event by staying through the weekend.

What will it cost? The cost will be minimal to the region, including only travel for the Region Director and Strategic Chair and the procurement of lunch and breakfast for attendees. All materials will be provided to chapters electronically. The hosting city will work with the Region Director to secure the lowest-cost facility (preferably donated by a business) to host the session on a Saturday. The total cost estimate for the two events is \$2000.

What will it accomplish? Establish a standard orientation for all boards so they can better support each other on the chapter level and meet and integrate at the region level to continue to grow our region's impact and effectiveness at amplifying and elevating women in the industry.

How will it be evaluated: Post-event surveys and ongoing president meetings will be used to identify additional training topics throughout each fiscal year.

Proposal to vote on: It is recommended that we institute the Regional Board Orientation program beginning in July 2024.

Respectively submitted:
Angela Taylor
South Central Region Director

SPONSORS



NAWIC

The National Association of
Women in Construction

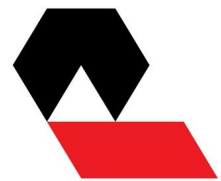
South Central Region

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what matters most™



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Fort Worth, TX

NAWIC
The National Association of
Women in Construction

Corpus Christi, TX

NAWIC
The National Association of
Women in Construction

San Antonio, TX

CANDIDATES



NAWIC

The National Association of
Women in Construction

South Central Region

President Elect



Raven Hoffman, CIT
Be looking for my Constant Contact emails.

Send questions to:
ravenh.nawic@gmail.com



Commitment
Communication
Courageous Leadership



Vice President

VOTE
Rhonda Nebgen
for
National Vice President



Contact information:
rnebgen@eccinc.com/254-534-3112
I would love to hear from you!

Treasurer

CANDIDATE FOR **NATIONAL TREASURER**

Your Voice Matters!

VOTE

**TAMMY
RICO, CIT**

GREATER DES MOINES, #80



I'M PASSIONATE ABOUT:

- EMPOWERING WOMEN TO FIND THEIR VOICE
- INDUSTRY EDUCATION
- STRATEGIC GROWTH OF OUR ORGANIZATION



Write-In Candidate

**NAWIC NATIONAL TREASURER
2024-2025**

VOTE



JODI WIEMERSLAGE

*WRITE IN CANDIDATE



JWIEMERSLAGE@HUNTELEC.COM

507-696-2193

**FEEL THE NEED
FOR NAWIC**

AEC INVITATION



NAWIC

The National Association of
Women in Construction

South Central Region



69th Annual Conference

Aug. 14-17, 2024 • Houston, TX



Education Tracks

Construction
Industry Field

Construction
Industry Office
Professional

Career & Leadership
Advancement

NAWIC Leadership

Boost your career...

From certifications, jobsite tours, networking, and so much more, NAWIC's Annual Conference gives you the skills to accelerate your career. Register today at www.nawic.org.

